



Coleraine F.C. Youths

- Stronger Together -

Selection and Recruitment Policy

Coleraine Football Club (CFC) Youths recognises that the intentions of most people who work with or wish to work with children and young people in football are good. However, we also recognise our responsibilities in safeguarding the welfare of all the children and young people within our club.

When new members are recruited, CFC Youths will ensure all reasonable steps are taken to ensure suitable people are selected to work with our children and young people.

All volunteers will be made aware of the Club's Child Protection Policy as well as the skills they require to take up a coaching role at the Club. References may also be requested.

Any new volunteers will have a Criminal Record Enhanced Check completed by the Child Welfare Team. This can indicate if a person is suitable to work with children. It may also indicate that further investigations are required by the IFA before a final decision is made. The Child Welfare Team will ensure these checks are renewed every three years as per current IFA guidelines.

All coaches will be offered various courses through the Club to ensure we provide the best for our children. This will include Safeguarding training as well as First Aid courses and coaching qualifications. We will ensure through our Junior Academy Director that they are supported in their role which protects them as well as the children and young people within the Club.