

## Equality Policy

Football belongs to and should be enjoyed by anyone who wants to participate in it.

Coleraine Football Club (CFC) Youths will not discriminate or in any way treat anyone less favourably on the grounds of age, gender, sexual orientation, race, nationality, ethnic origin, colour, religion or belief, ability or disability. We will ensure we treat people with respect and that we will provide access and opportunities for all members of the community to take part and enjoy the activities provided. As a Club we aim to provide Football for all to the best of our ability.

CFC Youths will not tolerate harassment, bullying or mistreatment of an individual. In terms of this policy this would be regarded as discrimination. We will work to ensure that such behaviour is dealt with in an appropriate manner. All members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

Where inequalities exist, CFC Youths are committed to taking positive action in relation to this by providing where possible training and awareness sessions in order to promote best practice for all.

CFC Youths commits itself to the disabled person whenever possible and will treat such members in terms of membership in exactly the same manner as any other members. Assistance will be offered/given where possible to ensure disabled members are helped and appropriate training will be given to any members requesting this.

We are committed to equal treatment of all members and will ensure all involved in our club abide by the details in this policy. Immediate investigation of any such claims of discrimination will occur. Appropriate action will be taken against anyone found to be discriminating against any member of CFC Youths.